

# HEALTH, SAFETY, SECURITY & ENVIRONMENT (HSSE) POLICY

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The Board of the Company is committed to conducting its operations in an environmentally responsible and sustainable manner.

The company aim is to achieving incident free operations through the provision of effective HSSE management across all its operations and worksites for the benefit of employees, contractors and the community. We will conduct our business with respect and care for both the national and local environment and systematically manage risks to drive sustainable business growth.

We recognise that excellence in HSSE performance is an essential part of our commitment. To achieve this, the Company will:

1. ensure all our operations are carried out in accordance with the applicable laws, regulations and other requirements.
2. proactively identify health and safety hazards, assess risks and implement appropriate controls;
3. demonstrate visible leadership and commitment to HSSE.
4. maintain a secure work environment to protect ourselves, our contractors and the Company's assets from risks of injury, property loss or damage resulting from hostile acts.
5. provide adequate resources, training, instruction and supervision to personnel to attain the knowledge and skill levels necessary to perform their work, and motivation to achieve HSSE excellence.
6. prepare for emergencies and respond promptly and effectively to any incident or accident.
7. manage all projects and processes through design, construction, maintenance and operation utilising recognised technology and practices to safeguard property and people.
8. each personnel have the right and duty to STOP WORK when there is an immediate threat to the safety and health of the employees, third parties, assets or to the environment.
9. every employee and contractor working for the Company have a responsibility to comply with this Policy.